



Innovative Solutions

*MMC's Employee Management System (EMS) allows companies to manage their workforce in an efficient, cost effective manner*

## **Employee Management System (EMS)**

### ***What is it?***

MMC has developed a workforce management solution that allows companies to efficiently increase, track and retain their workforce. EMS' technology suite provides Executives, Human Resource Managers, Hiring Managers and Recruiters the ability to track open positions, access candidates, pre-screen candidates, and process all new hire activities via a secured Internet link.

MMC's Employee Management System (EMS) is a secure web-based application that provides employee/client access 24 hours a day, 7 days a week with confidential information sharing.

### ***Who Benefits?***

#### **Recruiters**

EMS enables our recruiting team to service our clients quickly and efficiently. Recruiters enter a new candidate's information into EMS and enroll our client's candidate electronically. Recruiters receive automated notifications at each stage of the process.

#### **Account Managers**

EMS' customizable client interface allows the account manager to review, monitor, and respond to candidates electronically. This feature enables our account management team to administer the recruitment and on-boarding process quickly and efficiently.

#### **Employees**

EMS contains an interface for the new employee to login securely and complete all necessary forms and paperwork (W4, confidentiality agreement, insurance forms, etc.) online with the use of electronic signatures.

#### **Accounting/Payroll**

EMS notifies the accounting and payroll departments of new hires and automatically generates an account for the employee to enter hours worked through our time keeping website.

#### **Clients**

Companies are searching for ways to work faster and smarter. A disparate workforce management process hinders a company's ability to operate efficiently.

### ***What you can achieve***

- Flexible, secure, web-based workforce management system to fit your needs
- Efficient employee management
- Customized reporting and increased accountability

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